

# Step 4 - The Pay Index tool

## Teachers notes

Learners will register and practice using The Pay Index Tool.

### **Ages**

14 + Years Old

### **Duration**

20 Minutes

### **What You Need**

Internet connection

### **Introduction**

The decision whether to go to university, take an apprenticeship or go straight into the workforce can be a difficult one for students. Access to accurate and timely information is a critical part of this decision-making process. However, information like this is difficult to find, and hard to interpret. This is where The Pay Index comes in!

The Pay Index provides useful real-world information about salary and employability prospects for young people to help their decision-making process at such a crucial time. It is also designed to offer clear and easy to understand answers to the burning questions on the minds of students, for example:

How might a university degree affect a student's take home salary?

What value can university bring to a student's future job prospects?

How would doing an apprenticeship impact future salary and career prospects?

**Please note:** To ensure you feel comfortable delivering this step, please take time to register and watch the video before teaching in class.

### **Learning Outcomes**

- All learners will be able to identify some apprenticeship areas they may be interested in using The Pay Index tool.
- Most learners will be able to compare different apprenticeships using The Pay Index tool.
- Some learners will be able to evaluate the potential benefits of an apprenticeship using The Pay Index tool.

### **Activity:**

1. Begin by watching the demonstration on how to use The Pay Index tool
2. Pause while the students are guided through how to register for the tool
3. Download the 'Why Study an Apprenticeship' form for students to complete in preparation for Simon's quiz.
4. Watch this Case Study about Josie and carry out the activity to give the students an opportunity to practise finding information.

### **Reflection Activity**

Ask the students to use The Pay Index tool for themselves, taking time to reflect on the following questions:

- Is an apprenticeship an option for you?
- Can you find an apprenticeship in an industry that interests you?
- What pay could you potentially receive within that industry?