

Step 3 - What are employers looking for?

Teachers notes

Learners will understand how to match their skills to what employers are looking for.

Ages

14 + Years Old

Duration

20 Minutes

What You Need

Internet connection

Introduction

In this step students will learn in more detail what Employers are looking for when hiring an Apprentice and begin identifying 'their' own employability skills.

Learning Outcomes

- All learners will be able to identify some of their own employability skills.
- Most learners will be able to explain what skills employers are looking for when hiring an Apprentice.
- Some learners will be able to distinguish how their own skills match to those employers are looking for in an Apprentice.

Activity

Step 1 - Ask them to watch the Case Study by Sandi at Clipper Logistics to hear about his experience and advice on how to conduct a successful interview.

Step 2 - Get the students to download the form, which includes role requirements they might find in an apprenticeship Ad. They will need to spend 10 minutes matching their skills to the requirements and thinking about how they can evidence these.

Reflection Activity

Ask the students to identify one of the skills they found hardest to evidence. They should come up with three ways they could improve their skill moving forward. For example, to improve time management skills students could manage their homework using a diary or study planner.

Additional Resource

Use this resource from the National Apprenticeship Service to provide examples to the students.

<https://www.west-thames.ac.uk/images/documents/how-to-write-winning-application.pdf>