



A STUDENT'S GUIDE TO HIGHER AND DEGREE APPRENTICESHIPS



WELCOME

This is an 'All you need to know' guide to Higher and Degree Apprenticeships. If you didn't know much about them before, you can't use that excuse anymore! **There is also a pull out at the back so you can convince your parents/carers that this is a great option for you** and your individual circumstances. Look out for the websites to support your research and possible applications on the back page.

Good luck!



'Aspire Higher' is the consortium name that comprises three universities: University of Bedfordshire, University of Hertfordshire and University of Northampton.

Aspire Higher is funded by the Office for Students (OfS) body that has developed the National Collaborative Outreach Programme (NCOP) in England. NCOP aims to increase the number of young people from disadvantaged backgrounds applying to higher education by August 2021.

WHAT ARE HIGHER AND DEGREE APPRENTICESHIPS?

'Earn while you learn – degree without debt' Higher or Degree Apprenticeships are ONE career route; they might not work for you, but it is worth investigating, so read on!

Over 2,500 Degree Apprenticeships have started since their introduction in July 2015

(Source: Department for Education)

HIGHER (HA) AND DEGREE (DA) APPRENTICESHIPS ARE:

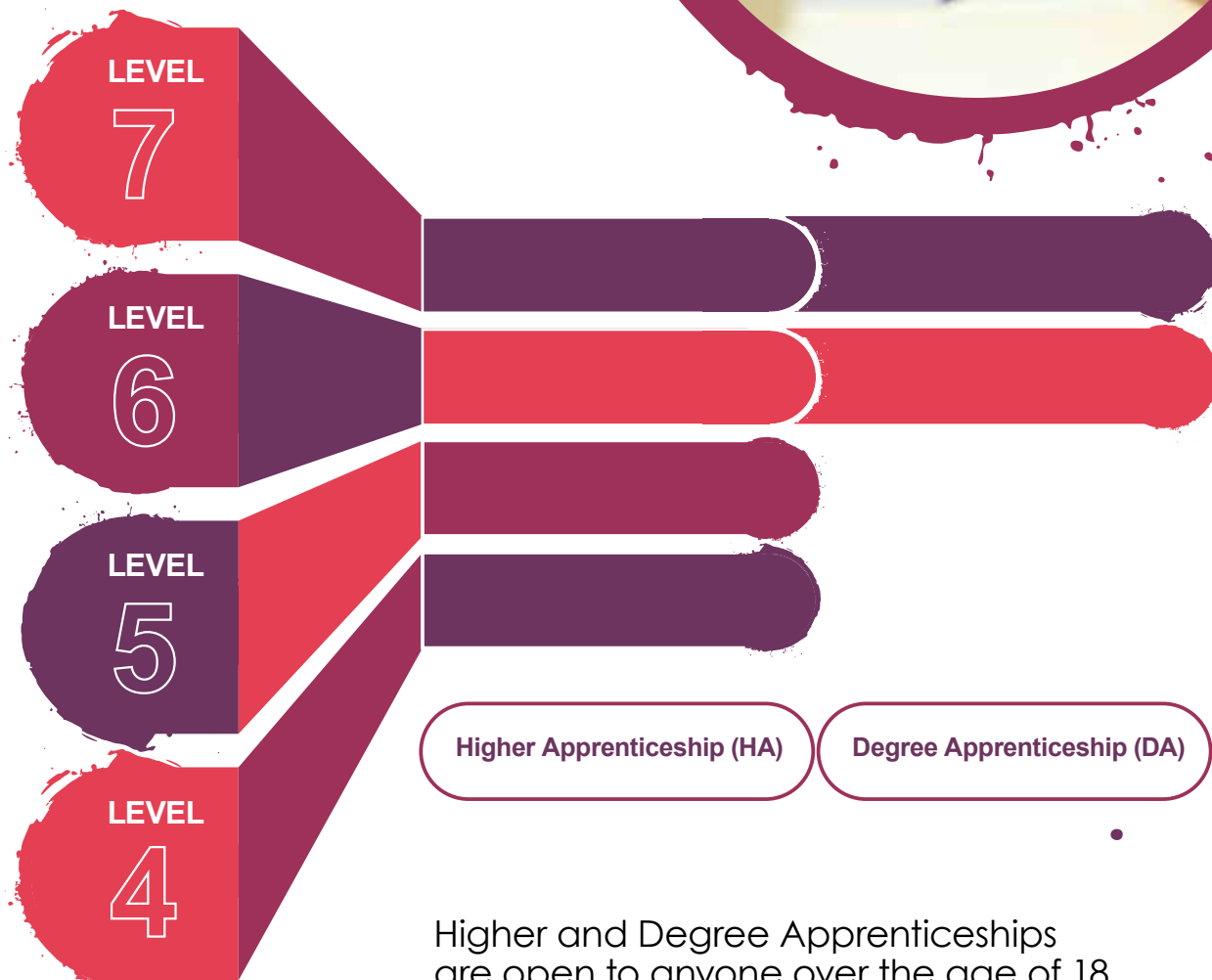
- 1 Qualifications that combine an 80/20 split of your time:
 - / 80% paid work
 - / 20% post-18 study (at a university, further education college or other provider)
- 2 A qualification led by employers, who you would spend most of your time with
- 3 Co-developed and written by employers (e.g. Rolls Royce) and higher education institutions (e.g. a university), so they are very much career/work/profession-focused
- 4 Routes into Higher Education (HE) without the need for a student loan
- 5 HE courses at Levels 4-7 (Foundation Degree to Masters)
- 6 Professional qualification and a degree (if you study a Degree Apprenticeship).

HOW DO APPRENTICESHIPS WORK?

You'll spend most of the week at work (a minimum of 30 hours) watching, learning and getting stuck in. You will be learning from colleagues across all levels of the business, typically working closely with someone more senior who will review your progress and coach you. You'll also spend time attending college, a university or training provider, training at work or online. Some apprenticeships use a combination of options; your employer will decide which method works best.



What level is an HA and DA?



Higher and Degree Apprenticeships are open to anyone over the age of 18 and can take anything from one to four years to complete. **With both HA and DA routes you can achieve a full degree qualification.**

HIGHER APPRENTICESHIP (HA) – LEVELS 4, 5, 6 & 7

A HA has to last **at least one year** but to achieve a full degree this would be 3 years.

Levels 4 and 5 – equivalent to a Higher Education Certificate, Higher Education Diploma or a Foundation Degree

Level 6 – equivalent to a Bachelor Degree

Level 7 – equivalent to a Masters Degree

DEGREE APPRENTICESHIP (DA) – LEVELS 6 & 7 (MASTERS)

A DA has to last **at least one year** but in most cases last 3 years.

DAs achieve a full Bachelor Degree as a core component of the apprenticeship.

You will be tested on your academic learning, as well as your professional career skills, by either:

A fully-integrated degree (academic and job skills)

or

A degree plus a separate final test of your professional competence leading to a professional qualification.



Degree Apprenticeship stats:
 100 starts (2014/15)*
 750 starts (2015/16)*
 1,630 starts (2016/17)*
 6,420 (2017/2018)**

*Department for Education
 **Which? The Complete Guide to HIGHER AND DEGREE APPRENTICESHIPS



MYTHS... BUSTED

"You can't do a Higher and Degree Apprenticeship at a Russell Group University"
WRONG

Yes you can – simple!

"It won't help my job prospects"
WRONG

The Office of National Statistics (ONS) shows that more than 25% of university graduates were paid less than the £11.10/hour average for those on apprenticeships last year. The figures show that 85% of people who complete an apprenticeship will stay in employment, and 64% of these stay with the same employer with which they did the course.

"Apprentices aren't academically-minded"
WRONG

Degree apprentices who apply to an employer and HE provider will still need to meet the same entry requirements and high standards for the degree, AND you will achieve the same degree qualification.

"The learning apprentices receive will be too generic and not relevant to industry"
WRONG

Research and innovation are at the heart of the Higher and Degree Apprenticeship courses developed by both employer and HE establishment. So students receive the most up-to-date skills and knowledge relevant to each business sector.

"I won't have a real job"
WRONG

Most apprenticeships are full-time like a regular job. The Skills Funding Agency (SFA) states that the number of hours worked must be at least 30 per week, just seven-and-a-half hours less than the 37.5 hours worked on regular contracts. This can be reduced but only in exceptional circumstances. Apprenticeships must also last for a minimum of 12 months, and normally last between one and four years.

"I can't afford it"
WRONG

Unlike most ways of gaining formal training and practical experience, apprenticeships are paid for by the government and your employer, so they're great if university isn't an option financially.

"Degree Apprenticeships are best suited to large companies who can afford the training costs"
WRONG

Being a small or medium-sized business is advantageous when it comes to getting funding for Degree Apprenticeships since they won't have to contribute to the Apprenticeship Levy but will be able to draw 90%-100% of the funding to help towards training costs for the apprentice from the Government. Look out for opportunities in small and medium-sized companies not just the multinationals.

Over the past three years, 56,200 people have started a Higher or Degree Apprenticeship. The government has pledged to create 3 million apprenticeships across all levels by 2020.*

*Statistics from GOV.UK (Intermediate, Advanced, Higher and Degree Apprenticeships)

JARGON, JARGON, JARGON

What do these things mean anyway?

Competitive salary

Many employers advertise roles with a 'competitive salary'. This means the salary and benefits will be in line with similar roles for other organisations or that it depends on your current skills and experience.

Standards

Over the last three years, employers from over 200 organisations have been working together to develop a range of new apprenticeship standards "approved by the Department for Education". An apprenticeship standard is a template for the way an apprenticeship is delivered:

1. What an apprentice will do during their apprenticeship
2. The skills they will need to perform the role they are training for

Sector

An industry or part of an industry, covering groups of related occupations. Examples of sectors/industries are Construction, Engineering, Freight Logistics, Health, Manufacturing and Retail. There is only one Issuing Authority for each occupational sector.

SFA

The Skills Funding Agency (SFA) are responsible for giving colleges, training organisations and employers the right funding to help adults, young people, the unemployed and people with low skill levels to get the skills they need for employment.

NAS

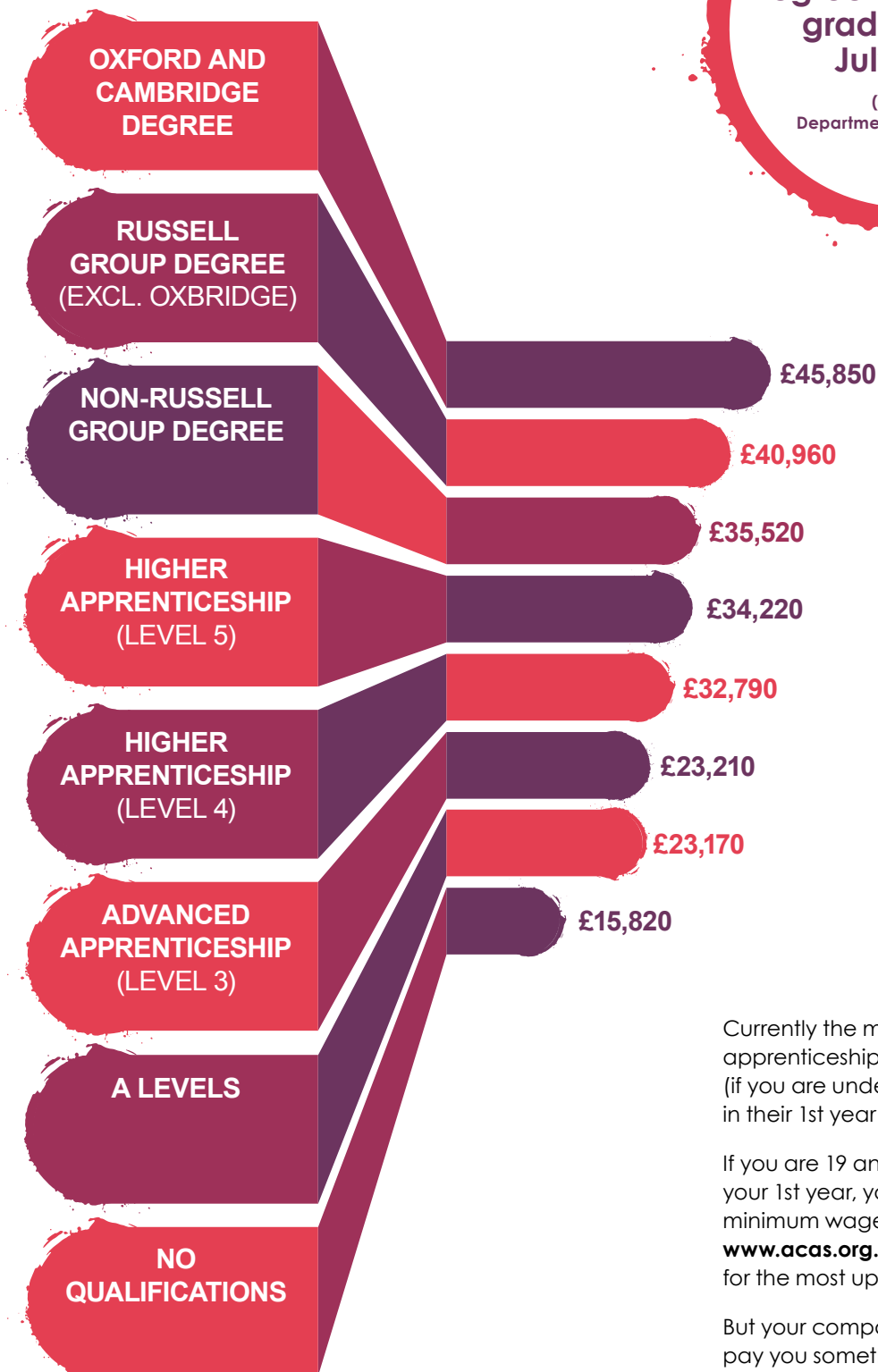
The National Apprenticeship Service (NAS), part of the Skills Funding Agency, is a government agency that coordinates apprenticeships in England, enabling young people to enter the skilled trades.

Apprenticeships are available in a wide range of sectors such as Automotive, Digital, Engineering, Chartered Surveying, Aerospace and Nuclear

(Source: Department for Education)

WHAT'S IN IT FOR ME?

Your potential earnings



The first Degree apprentices graduated in July 2017
 (Source: Department for Education)

Currently the minimum wage for an apprenticeship is **£3.90*/hour** (if you are under 19 or 19 and over in their 1st year of an apprenticeship).

If you are 19 and over and have completed your 1st year, you must be paid at least the minimum wage of **£6.15*/hour** – refer to www.acas.org.uk/index.aspx?articleid=1902 for the most up to date minimum wage.

But your company is more than likely going to pay you something around £300/week. Don't forget they are paying your tuition fees for your degree (up to £9,250/year!)

*April 2019

Average Lifetime Earnings by Qualification – Annual Salary (Source: The Sutton Trust)

Aim high and choose your employer carefully; you could be earning with these huge brand companies, although you may need to relocate:

BAE and Rolls Royce	Aerospace apprentice	£21,971/year**
KPMG	Accountancy apprentice	£13,000/year†
Next step	Digital marketing	£16,000/year†

Company benefits may include a pension, access to a car, leisure facilities or a relocation allowance if you have to move. Apprentices are entitled to the same rights as other employees: a contract of employment and at least 20 days paid holiday per year, plus bank holidays.



Apprenticeship discounts

You'll be classed as an employee, not a student, so you won't be entitled to student discounts, but the National Union of Students (NUS) has just brought out an NUS Apprentice Extra Card. For £11/year you can get discounts on lots of brands. Apply at www.apprenticeextra.co.uk

You might be eligible for discounts on public transport, for example the Apprentice Oyster photo card in London gives apprentices 30% off certain journeys. Local offers will exist.

Which University

**Which? University – The Complete Guide to Higher and Degree Apprenticeships
 †www.gov.uk/apply-apprenticeship

WHAT DO APPRENTICES SAY?



"My apprenticeship has offered endless development opportunities. I would never have thought that by the age of 21 I would be given the chance to manage a team, travel to BT offices abroad and contribute to the business economy"

Memona, Higher Apprentice, Technology, service and operations, BT



"University had always been the expected route for me and something which my school had pushed. When I just missed my university offers with ABBB grades I was devastated and considered entirely rethinking pursuing the technology route. Since joining Capgemini as an apprentice, I've gained so much. I've achieved a university degree but also worked on my professional skills, been able to travel, and really developed in confidence."

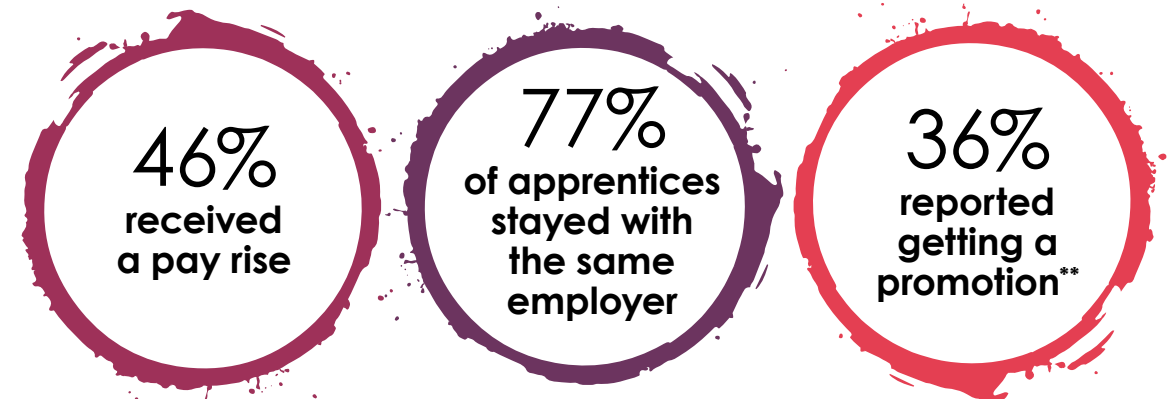
James, Higher Apprentice, Software Engineering, Capgemini



"When I first started my apprenticeship I knew I wanted to work in engineering, and I thought I would likely go down the manufacturing/theory route, but my apprenticeship enabled me to maximise my experience by rotating around different parts of the business including finance and marketing. This granted me a good insight into how the company is run and ultimately allowed me to realise the area that best suited my skills."

Holly, Higher Design Engineering Apprentice, JC Bamford Excavators

After finishing their Higher or Degree Apprenticeship



ARE YOU AN IDEAL CANDIDATE FOR APPRENTICESHIPS?

Don't be under any illusions – it's challenging.

You'll be starting a new job, working a minimum of 30 hours/week and studying for a degree – for this, you'll need to be organised and committed.

What grades do I need?

It depends what and who you apply to. Grades vary from programme to programme. Some apprenticeships are awarded purely based on how you perform at interview. Others aren't:

Unilever requires five GCSEs including English and maths and two A Levels

Deloitte requires 260 UCAS points, plus GCSEs in English language (Grade 6) and maths

Network Rail requires A Level grades A-C, plus GCSEs in English and maths (Grade 4/5)

Check out the UCAS website to see how your predicted grades convert into UCAS points.

WHAT ARE EMPLOYERS LOOKING FOR?

An apprenticeship is designed by employers, so you'll be developing the right skills and knowledge to be a success in your chosen industry. They're looking for personal aptitude and enthusiasm rather than just your academic ability; **in fact, some employers don't ask for specific subject grades at all.** It helps if you have a particular interest in the area you want to work in and can demonstrate this from previous experience.

Anything that can demonstrate your interest and your readiness for work could help you stand out from the crowd, for example previous volunteering, relevant work experience or part-time work.

WHAT SKILLS AND QUALITIES WILL EMPLOYERS BE LOOKING FOR IN POTENTIAL CANDIDATES?

Teamwork, collaboration, interpersonal skills, enthusiasm, motivation, communication, analysis, creative solutions, attention to detail, logical thinking and initiative.

As well as being flexible and adaptable to suit changing business needs at work, you'll also need to be self-motivated during independent study, and be prepared to put what you learn into practice.

89% of apprentices were satisfied with their apprenticeship; 97% of apprentices said their ability to do the job had improved and 92% of apprentices said their career prospects had improved*.

*Statistics from GOV.UK

WHAT ARE YOUR CHOICES?

WHICH LEVEL IS THE RIGHT LEVEL?

There are various levels of apprenticeship you could apply for depending on your qualifications. Some courses could be up to four, five or six years. Even with A Levels you may still be expected to start at an Intermediate or Advanced Apprenticeship level in job areas such as Engineering while you build up your occupational skills.

WHICH HIGHER AND DEGREE LEVEL APPRENTICESHIPS ARE AVAILABLE?

There are around 75 different Higher and Degree Apprenticeships. From Accounting to Aerospace Engineering, new apprenticeships are being developed all the time with more highly skilled apprenticeships popping up each year.

Big companies like Rolls Royce, GlaxoSmithKline, Goldman Sachs and BAE Systems offer Degree Apprenticeships, but you'll also find smaller companies offering them too. You'll find a list of more examples on page 19.

WHAT EMPLOYERS SAY

"We took on apprentices because it was the right thing to do; for social mobility, improved staff retention and for the future of our business. But what's amazed us most is how well the apprentices have performed. They still surprise us every day."*

Sam Lee, Head of Recruitment, Bond Dickinson LLP

"The Degree Apprenticeship has been designed by employers to teach students the cutting-edge technical skills that they need to stay ahead in an ever-changing market. This means that the sky really is the limit for those who graduate from a Degree Apprenticeship and businesses are benefiting from the skills that they bring from day one."*

Sasha Morgan Manley, Managing Director, Morgan Manley Ltd

"Apprenticeships allow us to attract the very best of talent and to keep it, through a focus on upskilling the entire workforce regardless of age or role. We'll continue to promote apprenticeships as the right thing for our employees and our company."*

Barry Norris, Training and Development Director, Mitie

Want to find out about other apprentices' experiences? Try Rate My Apprenticeship, a website featuring over 4,000 reviews. www.ratemyapprenticeship.co.uk

OCCUPATIONS AND EMPLOYERS

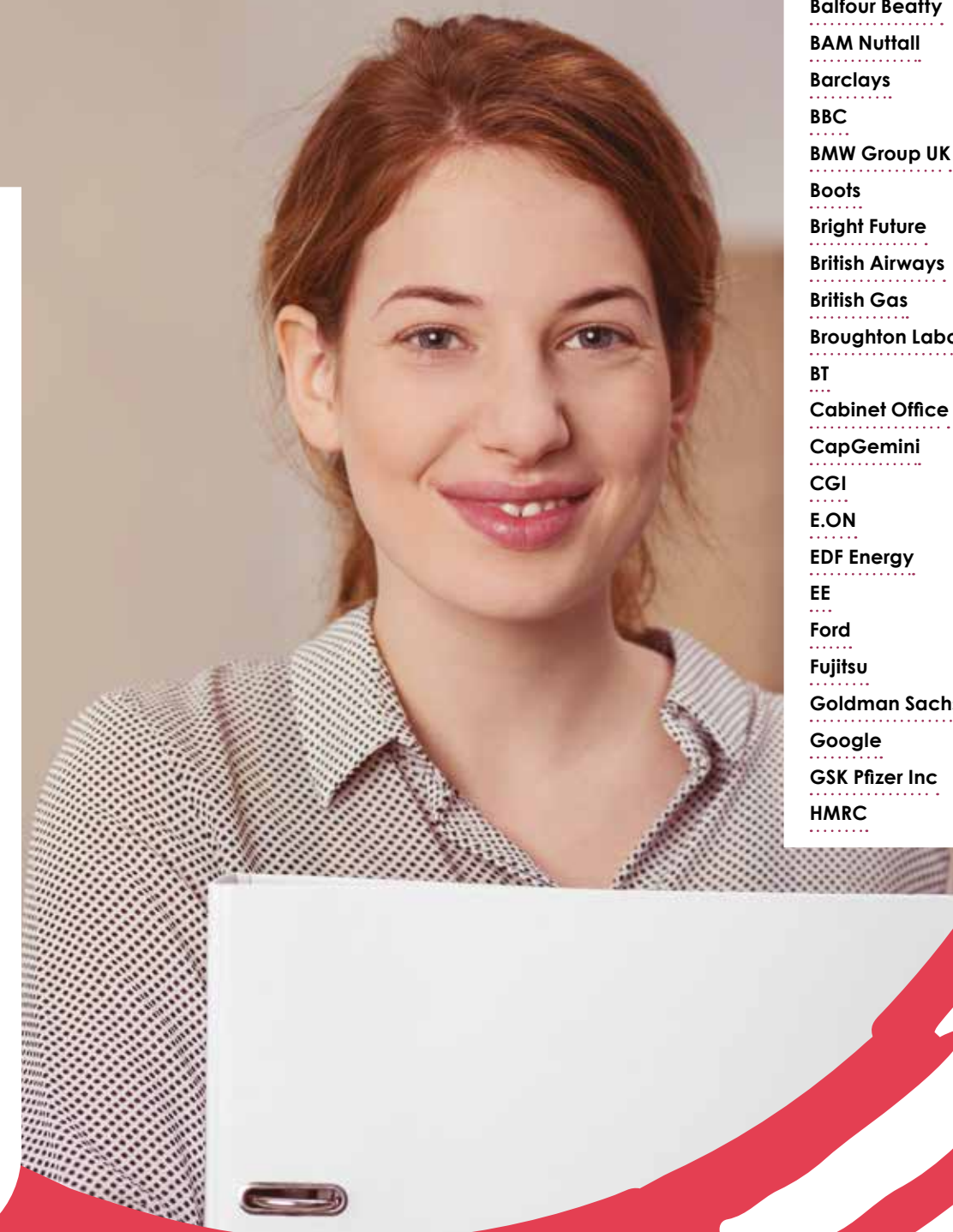
Employers of all different sizes and from different sectors employ apprentices, visit www.gov.uk/apply-apprenticeship for all the latest vacancies. But who could you work for, and doing what?

Here is a list of occupations and sectors offering Higher and Degree Apprenticeships*:

- | | | | |
|---|--|--|--|
| Accounting | Control/Technical Support Engineer | Investment Operations Specialist | Project management |
| Actuarial Technician | Conveyancing Technician | IT, Software, Web and Telecoms Professionals | Public relations |
| Advanced Dairy Technologist | Cyber Intrusion Analyst | Junior 2D Artist (visual effects) | Public Sector Commercial Professional |
| Aerospace Engineer | Cyber Security Technologist | Junior Management Consultant | Rail Engineering Advanced Technician |
| Aerospace Software Development Engineer | Data Analyst | Laboratory Scientist | Recruitment |
| Agriculture | Dental Practice Manager | Legal services | Relationship Manager (Banking) |
| Aircraft Maintenance Certifying Engineer | Dental Technician | Licensed Conveyancer | Retail Manager |
| Assistant Technical Director (visual effects) | Digital and Technology Solutions Professional | Life Sciences and Chemical Science Professionals | Senior Compliance/Risk Specialist |
| Associate Ambulance Practitioner | Digital learning design | Management | Senior housing/Property management |
| Associate Project Manager | Electrical Power Protection and Plant Commissioning Engineer | Manufacturing Engineer | Social media and digital marketing |
| Aviation Operations Manager | Electrical/Electronic Technical Support Engineer | Network engineering | Software Developer |
| Bespoke Tailor and Cutter | Embedded electronic systems design and development | Nuclear Scientist and Engineer | Software Tester |
| Broadcast technology | Facilities management | Nuclear Welding Inspection Technician | Solicitor |
| Bus and Coach Engineering Manager | Financial Adviser | Operations/Departmental Manager | Supply chain management |
| Business and Professional Administration | Health Assistant Practitioner | Outside Broadcasting Engineer | Sustainable resource operations and management |
| Care leadership and management | Healthcare Science Associate | Paraplanner | Systems engineering |
| Chartered Legal Executive | Hospitality management | Product Design and Development Engineer | The water industry |
| Chartered Manager | Human resource management | Professional Accounting Taxation Technician | Unified Communications Troubleshooter |
| Chartered Surveyor | Insurance Professional | Professional development for work-based learning | |
| Construction management | Intelligence operations | Professional services | |

Here are some examples of employers offering Higher and Degree Apprenticeships*:

- | | |
|------------------------|-------------------------|
| Accenture | HP |
| Airbus | HSBC |
| ASOS | IBM |
| Astra Zeneca | ITV |
| BAE Systems | Jaguar Land Rover |
| Balfour Beatty | John Lewis |
| BAM Nuttall | Lloyds Banking Group |
| Barclays | MBDA |
| BBC | Mini |
| BMW Group UK | MoD |
| Boots | National Grid |
| Bright Future | Network Rail |
| British Airways | Pets at Home |
| British Gas | PricewaterhouseCoopers |
| Broughton Laboratories | QinetiQ |
| BT | RBS |
| Cabinet Office | Rolls-Royce |
| CapGemini | Royal Air Force |
| CGI | SABIC UK Petrochemicals |
| E.ON | Santander |
| EDF Energy | Sellafield |
| EE | Siemens |
| Ford | Sky |
| Fujitsu | Specsavers |
| Goldman Sachs | Starbucks |
| Google | Toyota Manufacturing UK |
| GSK Pfizer Inc | Transport for London |
| HMRC | Vauxhall Motors |



WHERE TO LIVE?

It's your choice: live at home and work locally or live away and work away.

If you are prepared to travel there are more opportunities for you... but it may not be your thing.

There may not be any Higher or Degree Apprenticeships in the career you want in your area, so you will either need to commute/travel daily or live away from home.

For example, if you want to work in automotive engineering with Bombardier but live in Wellingborough you will have to move and live in, or near Derby.

You can search for local and national apprenticeships on the national apprenticeship website www.gov.uk/apply-apprenticeship

LIVING AT HOME – TOP TIPS

1. Help around the house and cook for your family – you are earning now as well
2. Offer to pay housekeeping (it's better to offer than not)
3. Don't treat your parents' house like a hotel – they'll say it at some point!
4. Check how long it will take you to get to your new work and study centre so that you arrive before your start time – you need to be at your desk/station before your start time – impress your employer from the beginning
5. Know alternative routes to your work place just in case of bad traffic.

LIVING AWAY FROM HOME – TOP TIPS

1. Enjoy it! Moving away from home is a big deal, and a huge step to becoming a confident and independent person. The experience will flash by in the blink of an eye – so take full advantage and enjoy it! If your housemates ask you to watch a late movie, do it, why not?
2. Meal preparation – not only will this help with the pennies (the loan will only go so far!) why not make a big hearty meal and freeze some portions! These will be far cheaper than buying microwavable meals or another takeaway pizza and will definitely aid with staying healthy
3. Is it dirty? We don't all have the luxury of having someone close by to do the clothes washing, so before you throw another item in the dirty pile, ask yourself – is it actually dirty? Stay tidy and hang it up! Not only will this help with the water bill, but you'll find yourself in that boring laundry room far less
4. Budget – now we all hate this word, but it'll cause far less stress in the long run if you do it right! Consider your finances honestly and how much you can allow yourself to spend on social activities per week (takeaways, cinema trips and nights out). Try your hardest to stick to it as there is nothing worse than having to ask to borrow money
5. Be outgoing and ask people out for a drink otherwise you'll be lonely – it's not like living in halls at university but...
6. Go to the Students' Union (SU) at the university if you are studying your degree with them
7. Talk to other apprentices when you have your study day and go out to the local pub – they will be in the same situation as you and want to come out for a beer/prosecco
8. Join any works social events that are advertised
9. Join local clubs – gym, fitness clubs, sports, music groups, performing arts
10. Find a place to live not too far from the town centre
11. Find the cheap food shops (not Waitrose!)
12. Get a TV licence – you don't need Sky!

BUDGETING AND COOKING FOR YOURSELF

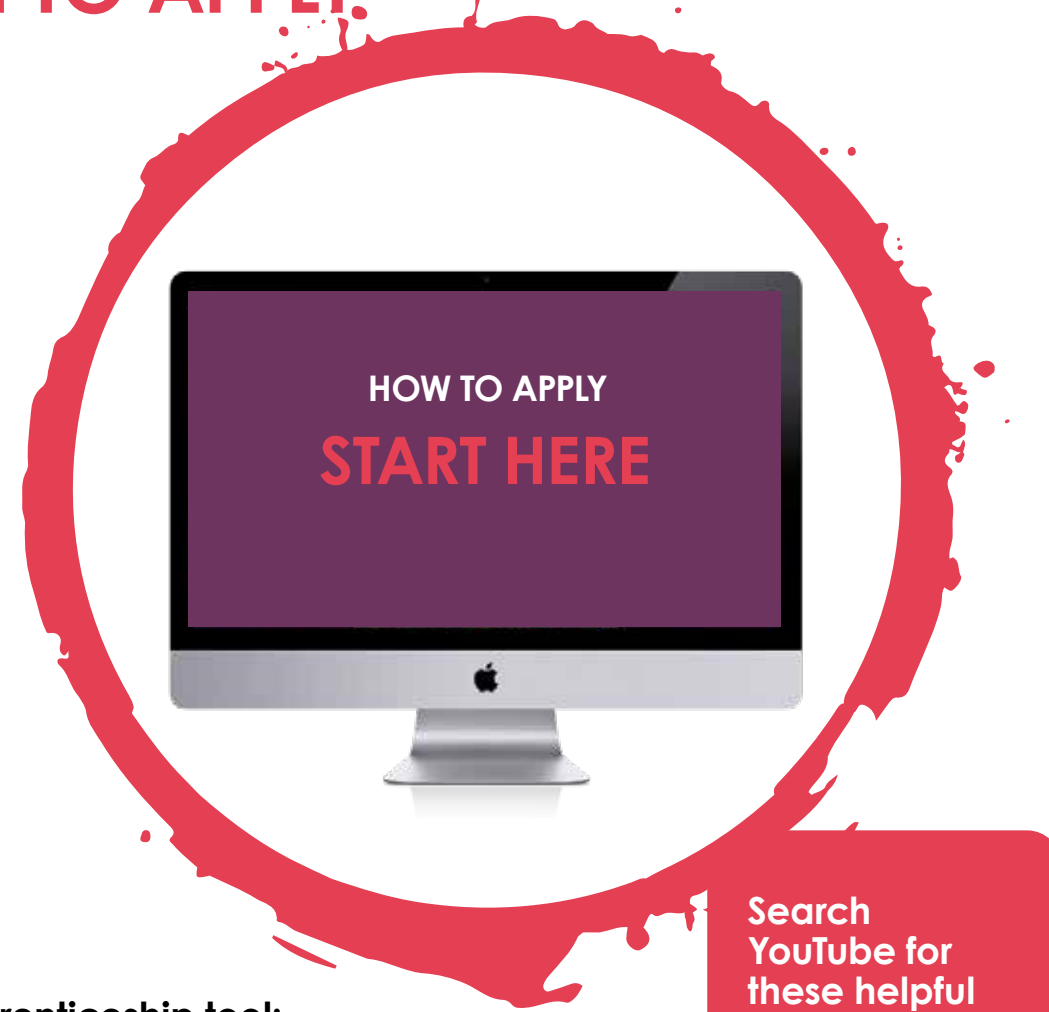
Whether you choose to live away from home and rent accommodation OR stay at home, it's often good to be able to cook for yourself (although if you're living at home your parents/carers will probably look after you!)

There are some great student websites to help you budget and cook for yourself easily. Just search for 'student budgeting' and 'student cooking' or look at some of our suggestions at the back of this guide.

You could also invest in some useful cook books, such as The Student Cookbook or Jamie Oliver's 5 Ingredients.



HOW AND WHEN TO APPLY



Find an apprenticeship tool:

www.gov.uk/apply-apprenticeship

www.thestudentroom.co.uk

www.ucas.com

However some employers will ask you to apply directly to them. If this is the case, you'll be directed to the right place from www.gov.uk/apply-apprenticeship

If you want to work for a particular employer, look on their website – most businesses have a jobs page for apprenticeships or vacancies.

Search YouTube for these helpful guides

How to apply for an apprenticeship

How to write a winning apprenticeship application

WHEN TO APPLY

There is no fixed deadline to apply. Vacancies appear throughout the year, so it is definitely worth registering for alerts at www.gov.uk/apply-apprenticeship to catch the vacancies as they appear.

Don't wait until the deadline to make an application. Some companies close their recruitment as soon as they have enough candidates.

Autumn



January/February onwards



Smaller businesses might start recruiting a month or two before the job starts, so if you're aiming to start work in August/September, you need to start looking from March.

HELPFUL HINTS IN THE RECRUITMENT PROCESS

Clearly read the job description – make note of key points such as entry requirements and 'essential' qualities

Research the company beforehand, so you understand its key areas and priorities

Include any relevant experiences and skills you have

Be specific and give examples to demonstrate what you have to offer

Back up your statements with evidence

Use an appropriate email address and change your voicemail message on your phone!

Regularly log on to your account to track your applications

Don't let emails end up in your Junk folder – check Trash and Junk

Don't undersell yourself, but be honest about your abilities!

Check start dates – make sure you will have finished school or college!!

What employability skills do you have? Mention them if they are relevant to the role

Write about relevant volunteering, work experience and part-time work

Start your research early

DON'T PANIC

It's really quite normal to have some doubts and nerves about the process, especially around spring-time, when your friends have their university offers and you might still be waiting to find the right vacancy to apply to. Don't panic! Keep calm and focus on making a great application when the right opportunity arises. Remember this is a competitive process: you're applying for a job, so make sure you sell yourself as best you can.

THE RECRUITMENT PROCESS – WHAT TO EXPECT!

BEFORE you're offered an interview/assessment centre (see explanation below) you may need to complete:

- An application form
- Online tests
- Perhaps a phone or online interview.

Smaller organisations sometimes have a slightly more informal process, involving an initial written application, followed by a face-to-face interview stage if you are shortlisted.

Good luck!

ASSESSMENT CENTRES

An assessment centre is a method of assessing aptitude and performance. It's applied to a group of applicants using various activities, scenarios and situations. It's designed to gain information about your abilities and development potential.

WHAT IS A DEGREE OR HIGHER APPRENTICESHIP?

It's a real job, with real training, meaning your son or daughter can earn while they learn and gain an industry recognised qualification as well as a degree.

WHAT ARE THE BENEFITS?

- / It's a route into Higher Education (HE) without the need for a Student Tuition Fee Loan, a HE course at Level 4 – 7 which includes Foundation, Bachelor or Masters Degree
- / Qualifications that combine an 80/20 split of time: 80% paid work/20% post 18 study (at a university, further education college or other provider)
- / It's a qualification led by employers but co-developed and written by employers (e.g. Sky) and higher education institutions (e.g. a university) so they are very much careers/work/profession focussed
- / Enables them to achieve a professional qualification and a degree if they study a Degree Apprenticeship.

WHAT IS THE POTENTIAL SALARY AND PAID HOLIDAY?

A maximum working week of 30 hours as well as 1 days equivalent study. This will keep them busy but, welcome to the world of work with 4 weeks paid holiday in addition to bank holidays.

WHAT ABOUT FUTURE EARNING POTENTIAL?

Apprentices enjoy a salary increase when finishing their training and those completing a Higher Apprenticeship could see increased earnings of an estimated £150,000 over their lifetime*.

* University education – is this the best route into employment?
AAT and CEBR Feb 2013

WHAT LEVELS ARE THERE?

There are various levels of apprenticeship to apply for depending on current skills and qualifications.



APPRENTICESHIPS HAVE EQUIVALENT EDUCATIONAL LEVELS:

Type of Apprenticeship	Level	Equivalent educational level
Degree	6 and 7	Bachelors or Masters Degree
Higher	4, 5, 6 and 7	Foundation Degree and above
Advanced	3	2 A Level passes
Intermediate	2	5 GCSE passes

HOW TO APPLY?

Over the past three years, 159,780 people have started a Higher or Degree Apprenticeship*.

Visit www.gov.uk/apply-apprenticeship

Search by **keyword** – job role, occupation type or apprenticeship level

and

by **location**

Once the right job comes up, your son or daughter can register on the website and follow the step by step instructions to apply for the role.

The apprenticeship/NAS (National Apprenticeship Service) **YouTube channel** has useful hints and tips on applying, plus other videos on apprenticeships. **Visit YouTube and search 'Apprenticeships/NAS'.**

The minimum wage for apprentices is £3.90/hour**, but many employers pay more than this. This is dependent on the sector, region and Apprenticeship level e.g. some Higher Apprenticeships pay up to £300/week. More details on salaries and entry criteria in specific apprenticeship occupations can be accessed by looking at the vacancies on **'Find an apprenticeship'**.

WHAT DOES THE SCHOOL LEAVING AGE MEAN?

The government has stated that all young people must stay in some form of education or training until at least their 18th birthday. This does not necessarily mean staying in school; young people have a choice about how they continue in education or training post-16, which could be through an apprenticeship.

* <https://www.gov.uk/government/statistical-data-sets/fe-data-library-apprenticeships>

** National Minimum Wage is £3.90/hour, April 2019



**A STUDENT'S GUIDE TO HIGHER
AND DEGREE APPRENTICESHIPS**



Uni Connect is funded by the Office for Students.
It is a national network of hubs across England which offer impartial advice,
guidance and activities on the benefits and realities of higher education in college and university.



For further information please contact aspirehigher@northampton.ac.uk